



Position Announcement

Data Research Analyst

CGR invites applications for a team member at the Data Research Analyst level to provide critical data (both qualitative and quantitative) and analytical support to project teams across all of CGR's major practice areas: Government & Education, Economics & Public Finance, Health & Human Services, and Nonprofits & Communities.

CGR's mission is to improve the quality of communities – through impactful research, analysis, consultation and data management for the public, nonprofit and philanthropic organizations that serve them. We are committed to making communities equitable, strong, thriving and competitive. A nonprofit corporation committed to the public interest, our services are sought by government agencies, educational institutions, community nonprofits and philanthropic institutions throughout the United States. Clients rely on CGR as an analytical and thought partner to address challenges and make critical decisions.

The ideal candidate for our Data Research Analyst position has a background working in data analytics or in a data warehousing department. Superior analytical abilities and technology skills are essential to succeeding in this position, coupled with an ability to work simultaneously on a range of projects with a diverse team. The successful candidate must have the ability to think strategically, work collaboratively, and manage multiple projects and priorities simultaneously, as well as proficiency analyzing and working with large datasets, computing systems, and coding/programming languages.

The successful candidate must have the ability to code and analyze using R, Python, PHP and phpMyAdmin, and be proficient in data visualization programs such as Tableau, Alteryx, Shiny, or Seaborn. Ideally, the candidate will have a high level of competence with Excel, experience using APIs (Application Programming Interface) and strong communication skills with a high degree of organization.

Key Qualifications: Bachelor's degree in Data Science, Computer Science, Information Technology, Economics, Statistics, Information Systems, Applied Math, Business Administration, Public Policy or related field; or an equivalent level of working experience in relevant fields and positions.

Position Responsibilities: Data collection, processing, organization and analysis; compilation of data and information in graphical, tabular and written form;

interpreting and analyzing data using exploratory mathematic and statistical techniques based on the scientific method; research online and through other mechanisms on a variety of topics; and providing general support of CGR projects as directed by senior staff.

Specifics: This is a permanent, benefits-eligible full-time position.

CGR Statement on Diversity: CGR values diversity from all backgrounds and seeks to create a welcoming workplace that attracts and retains a wide variety of talented people with different perspectives and new ideas. We value diversity among all dimensions of the human experience, including gender, race, color, religion, gender identity, national origin, differing abilities, gender expression, veterans, socio-economic status, and sexual orientation. We believe diversity improves the quality of our work and the communities we are part of, making an important statement about the inherent worth of every individual. CGR endeavors to create a respectful, inclusive and welcoming workplace as the ground on which a truly equitable and diverse organization flourishes. CGR seeks to take responsibility by being aware of the consequences of its actions, by having open dialogues, and holding all levels of the organization accountable for diversity work to minimize the burden on individuals (particularly those from marginalized and under-represented populations and cultures) to advance diversity goals. Creating an excellent workplace climate ranks high among our priorities for achieving our organizational diversity goals.

To Apply: Submit a cover letter, resume, and applicant self-identification form via email to kyorks@cgr.org. The self-identification form can be found at <https://www.cgr.org/cmsb/uploads/cgr-self-identification-form-2019.pdf>. Additional information about CGR is available at www.cgr.org.

REVIEW OF APPLICATIONS WILL BEGIN ON MAY 14, 2021 AND CONTINUE UNTIL THE POSITION IS FILLED.