

**Transition Task Force
Public Safety Subcommittee
Minutes
May 16, 2012**

1. ERI for PD officers
 - a. Some questions that have been posed related to this are below.
 - b. Our previous discussion was to look at the ERI option for the sergeants and/or lieutenants.
 - c. Is it fair to do involuntary separations everywhere else and provide a financial benefit for police officers to leave early?
 - d. Is the cost of the ERI packages worth what it is getting us?
 - e. Why not just let officers retire as they naturally would? Offer no financial incentive, make that clear. Those that may be waiting to see if any financial incentive will be offered will know none will be and can make their decision on when to retire free of that.
 - f. True we have “extra” sergeants, just let them fill squad positions, and they may have to report to another sergeant; but that is ok. Then they retire at their natural retirement time.
 - g. Motion by Dick Woodbridge, seconded by Kevin Wilkes: Not to recommend the ERI option for sworn police officers, let officers retire naturally. Aye: All

Public Comments: None

Adjournment

Present: Dick Woodbridge, Jo Butler, Kevin Wilkes, Mark Freda (voting members)
Others from subcommittee: Acting Chief Morgan, Lt. Toole, Bob Gregory