Transition Task Force Public Safety Subcommittee Minutes April 5, 2012

- 1. Follow-up discussions on PD staffing levels.
 - Excellent discussion that started under this item; but covered or touched on items 2, 3 and 4 also.
 - Staffing, recommend for year 1 only? Most agreed we should set a goal for year 2 also.
 - Start at current staffing level of 56 in 2013 instead of 60 recommended in Consolidation Report.
 - 56 in year one and year two equals average of Consolidation Report recommendation of 60 in year one and 54 in year two.
 - Start 2013 at whatever staffing level we fall to in 2012? Maybe, if only a couple more leave ok; after that we should look at this more.
 - Candidate pool. Start one for possible 2013 use? No promise to hire, just create a pool in case it is needed. Standard procedure for PD's to do this. If more officers retire or move on, we don't want to wait to o long to start a process due to length of time it takes to get through process.
 - Two processes to look at. Full process, no one has to be already trained.
 Takes longer; but gives you better diversity. Already trained officers. Shorter time period, less candidates, less diversity usually. Discuss need to start a process in June.
 - o Number of sergeants right now, too many for 2013. What our options?
 - Demote? Morale problems and no cost savings.
 - Layoffs? Last in/first out. So you lose patrol officers, does not address too many sergeants.
 - Way to focus on sergeants that could retie or are close to retiring?
 Talk to labor counsel.
 - PU Public Safety. Possible impact on town PD going forward. Can it help enough to impact size of force? Number of issues that PU and Boro PD have not resolved around this. Mercer County Prosecutor's Office to host meeting with two PD's and PU to help work out details around policing matters and application of law in policing.
- 2. Follow-up discussion on dispatching options.
 - o County
 - Outsource
 - Ewing Township
 - Should we prepare an RFP on dispatching to send to potential outsourcing candidates?
 - Dudeck has meeting with Ewing later today. Two PD's and Boro Public Safety Committee to prepare ESL's for dispatch that we can provide to potential providers of this service so we can compare them.
- 3. Follow-up to PU presentation.
 - o Further questions?
 - Dispatching, joint with them. Is this possible? Is this legal? Who would be in charge of it?

- 4. At the last meeting the idea of a discussion with the Mercer County Prosecutor's Office was mentioned to help clarify what the new PD and what PU Public Safety can do, cannot do, etc. Request such a meeting?
- 5. How many 911 centers going forward? Is that an issue we should get into?
 - Hold this discussion for a future meeting.
- 6. Immediate priorities. We are addressing first one below, what others do we need to act on now?
 - Roger's Group and WPCS have been retained per prior discussions.
 Updates?
 - WPCS hopes to have a report at the end of the month.
 - Roger's Group, one meeting so far, needs to increase pace on rules & regs, standing orders, etc.
 - o #3 priority is a new CAD system. How do we move forward on this?
 - Two PD's to meet with PU on this soon.
 - Look to various vendors also.
 - o What else?

Public Comments: None

Next meeting, 420/12 at 8:30am, Twp Hall, Conference Rm. A.

Adjournment

Attending: Bob Altman, Dick Woodbridge, Jo Butler, Bernie Miller, Kevin Wilkes, Administrator Bruschi, Chief Dudeck, Lt. Morgan, Lt. Toole, Lt. Papp, Lt. Currier, Treby Williams, Paul Ominsky, Bob Gregory, Joe Stefko, Mark Freda