

Transition Task Force

Personnel Subcommittee

Report of 5/16/12 meeting

Thea Berkhout read the public meeting notice.

Members of the Transition Task Force's Personnel Subcommittee (Thea Berkhout, Jill Jachera, Jim Levine, Shirley Meeker, and Gary Patteson), Bob Bruschi, Kathy Monzo, Sandra Webb, Heather Howardl (liaison from Consolidation Commission), and Eugene McCarthy (representative from Department of Community Affairs) discussed the following:

- Thea Berkhout reported that the meeting scheduled for May 23 may be cancelled, depending on the progress made at the TTF meeting this evening and the joint meeting of the governing bodies on Monday.
- She also reported that the Personnel Subcommittee will be presenting to the Transition Task Force this evening the recommendations on the selection process and organizational charts, which had already been approved by the subcommittee.
- In addition, the subcommittee will be presenting a revised severance package proposal, which Gary Patteson had revised with new numbers reflecting the newly proposed organizational structures for all departments (except for sworn police). The subcommittee reaffirmed its recommendation on the severance package by a vote of 5 to 1. It also approved by unanimous vote the provision of an out-placement service for terminated employees at a cost range for \$6,000 - \$10,000 for the entire group.
- Jim Levine reviewed a summary document on benefits that will be presented to the TTF this evening. Most of the discussion focused on the concept of the Paid Time Office provision, which subcommittee members unanimously approved to recommend to the TTF.
- Under public comment, a former council member and mayor of the Township requested that eh Personnel Subcommittee take into consideration the excellent employees that the two municipalities have while developing recommendations for the TTF.

*Prepared by Thea Berkhout
5/17/12*