

Shared Police Subcommittee Meeting Minutes – 3/21 10:00am – 12:30p

The subcommittee was also joined by members of the Police Task Force which included representatives from the Borough and Township Police Departments.

Capt Nick Sutter provided a rough forecast for what the Borough Police Department would need spend to replace various technology components for dispatch and operational support. Essentially, just about every piece of technology is over ten years old and needs replacing in the near future. Discussed were:

Hardware/Systems: Computer Workstations, Servers, Storage Capacities, Mobile Data Terminals, recording systems.

Software licenses: Enforsys CAD, INFO Cop, NICE recording system, Sagem Morpho fingerprint/identification system, Dynamic Imaging Arrest Photo processing.

General Service and Repair Services/Consulting.

Communications: Portable radios, mobile units, dispatch console upgrades.

Rough total for all Technology and Services needed in the near future is \$1,172,000.

There was discussion about what would be needed for technology /communications under consolidated or a shared service models, and it appears that the Twp is in better shape for providing technology services as far as age and capacity goes. However, several components of the Twp technology environment would need to be modified/enhanced to support the Boro staff and functionality. These components were presented by Curtis Berry during last week's meeting and the rough estimates add up to approximately \$750,000 assuming most of the professional services are provided in in-house personnel. If outside services are needed to manage the project and vendors, these costs could go as high as \$1,500,000.

Joe Stefko from CGR discussed the range of organizational models and their estimated salary costs and All-in-Costs, so that we may begin to focus down on our recommended approach.

There was general consensus that our Year-1 recommendation would land somewhere between Boro Model 2 and the Twp Model, since both of them are very similar and it provides a headcount neutral approach of 59-60 officer roster for day-1. It is generally believed that maintaining the current level of supervision will be needed to implement the numerous changes that will be needed to create a consolidated police force. These models represent approximately \$770k-\$918k (7.0% - 8.4%) per year in savings. We would state a future goal within 3 to 5 years of potentially going to a 55 officer roster through attrition yielding an annual cost savings of approximately \$1.7M (15%).